

MINUTES OF A MEETING OF THE TOWN COUNCIL OF THE TOWN OF HIGHLAND PARK, TEXAS, HELD AT THE TOWN HALL, 4700 DREXEL DRIVE, HIGHLAND PARK, TX, 75205, AT 8:00 A.M. ON TUESDAY, DECEMBER 6, 2022.

Present at the meeting were Mayor Will C. Beecherl, Mayor Pro Tem Craig Penfold and Town Council Members Marc Myers, Lydia Novakov, Don Snell, and Leland White.

Mayor Beecherl introduced himself, and called the meeting to order at 8:00 a.m.

Mayor Beecherl gave the Invocation.

Mayor Beecherl asked if anyone wished to address the Town Council and explained that the Town Council may not discuss or make decisions on items not listed on the agenda. Issues raised may be referred to staff for research and possible future action.

William Cravens, 4241 Bordeaux Avenue, stated there have been three large construction projects on his block causing congestion with many vehicles and safety concerns, including visibility and mobility. Mr. Cravens credited Council Member Snell for scheduling a meeting with the homeowners in the 4200 block of Bordeaux Avenue, Town staff, and the builders. As a result of the meeting, the builders have done a great job to reduce the number of vehicles parked on the street. While Mr. Cravens believes the problem has been resolved, he suggested the Town Council consider passing an ordinance that establishes how close a vehicle can park to the entrance of a driveway. Mr. Cravens recommended no closer than five feet from the entrance of a driveway. He also recommended converting streets that have several parked cars on a block into a one-way only street.

Rusty Gold, 3552 Melton Avenue, stated he has built houses in University Park and Highland Park. The topic of parking has been discussed over the past 10 years and he agreed with Mr. Cravens that continued discussions are necessary to find a solution. It is a reoccurring problem due to location and popularity. From a builder's perspective, a parking plan that only allows three to five vehicles at any given time in front of the building site is not realistic.

Mayor Beecherl thanked Mr. Cravens and Mr. Gold for their comments.

CONSENT AGENDA

On a motion by Council Member Leland White, seconded by Council Member Don Snell, the Town Council voted unanimously to approve Items A. through B. on the Consent Agenda. Prior to the vote, Mayor Beecherl explained that the Town Council reviewed these items prior to the meeting.

A. Consider approval of the minutes of the Town Council meeting held on November 1, 2022.

B. Consider approval of the minutes of the Town Council study session held on November 1, 2022.

MAIN AGENDA

Consider approval of an ordinance authorizing Cost of Living Adjustments and Updated Service Credits through the Texas Municipal Retirement System, effective January 1, 2023. Steve Alexander, Director of Administrative Services and Chief Financial Officer, explained that the Texas Municipal Retirement System ("TMRS") offers participating cities the opportunity to provide a Cost-of-Living Adjustment ("COLA") to retirees at 30, 50, or 70 percent of the change in the Consumer Price Index ("CPI"). Separately, an Updated Service Credit ("USC") can also be provided to active employees at 50, 75, or 100 percent of the changes to an employee's salary and any changes the Town has made to its TMRS plan over the employee's career. The two modifications were included as part of the 2023 budget discussions with the current year budget funded at a 50% COLA and a 75% USC. The Town has traditionally elected to provide these changes on an ad hoc basis. The last time the Town approved changes to the COLA was in Fiscal Year 2007 - 2008. Adoptions of these benefits on an ad hoc basis can result in the Town's pension liability being calculated for reporting purposes as if the benefit is provided on a repeating basis. However, the historical practice clearly demonstrates that these benefits are provided on an ad hoc basis and the only reason a USC is being provided in the proposed ordinance is because TMRS mandates including an USC when a COLA is provided. As such, it is the professional judgment of the Town's independent auditor that the USC proposed still be treated as ad hoc for purposes of calculating the Town's pension liability. Town staff has communicated this to TMRS, and they will follow the professional judgement of the Town's independent auditor. It is recommended that the Town implement the lowest level of USC at 50%, which has a relatively small impact on the Town's unfunded actuarial liability ("UAL") of approximately \$130,000. Overall, it is projected that the Town's UAL will be \$6.92 million. In response to a question raised by Mayor Pro Tem Penfold, Mr. Alexander explained that this is an increase of \$4.8 million, 97.3% of which is directly attributed to the COLA for retirees. The COLA effects 126 retirees and USC effects 36 active employees. If approved, the next opportunity to provide both a COLA and USC on an ad hoc basis without those benefits possibly being considered repeating when calculating the Town's liability will be Fiscal Year 2028. On a motion by Council Member Lydia Novakov, and seconded by Council Member Leland White, the Town Council unanimously voted to approve the ordinance authorizing Cost of Living Adjustments and Updated Service Credits through the Texas Municipal Retirement System, effective January 1, 2023.

ORDINANCE NO. 2114

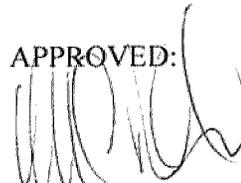
AN ORDINANCE OF THE TOWN OF HIGHLAND PARK, TEXAS, ("TOWN"), AMENDING CHAPTER 9, PERSONNEL, ARTICLE 9.02, TEXAS MUNICIPAL RETIREMENT SYSTEM, SECTION 9.02.008 "INCREASE IN RETIREMENT ANNUITIES, 2008" AND SECTION 9.02.010, "UPDATED SERVICE CREDITS, EFFECTIVE JANUARY 1, 2020" OF THE CODE OF ORDINANCES OF THE TOWN OF HIGHLAND PARK; PROVIDING, AS AUTHORIZED AND ALLOWED, UNDER THE ACT GOVERNING THE TEXAS MUNICIPAL RETIREMENT SYSTEM, INCREASED PRIOR AND CURRENT SERVICE ANNUITIES FOR RETIREES AND BENEFICIARIES OF DECEASED RETIREES OF THE TOWN AND PROVIDING "UPDATED SERVICE CREDITS" IN SAID SYSTEM FOR SERVICE PERFORMED BY QUALIFYING MEMBERS OF SUCH SYSTEM WHO PRESENTLY ARE IN THE

EMPLOYMENT OF THE TOWN; PROVIDING A VALIDITY CLAUSE;
PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR INCORPORATION
INTO THE TOWN'S CODE OF ORDINANCES; AND ESTABLISHING AN
EFFECTIVE DATE.

Mayor Beecherl adjourned the Town Council meeting at 8:30 a.m.

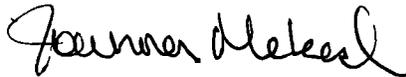
Approved on this the 3rd day of January 2023.

APPROVED:



Will C. Beecherl
Mayor

ATTEST:



Joanna Mekeal
Town Secretary